

## WILMAC Corporation

### Non-Discrimination Statement

Wilmac corporation complies with all relevant federal, state and local laws pertaining to non-discrimination. This policy prohibits discrimination based on race, color, national origin, sexual orientation, ancestry, age, sex, handicap, disability or religious creed. Non-discrimination policies apply to all individuals who seek admission to or employment within a Wilmac facility. Questions regarding Wilmac's non-discrimination policy may be directed to our Corporate Compliance Officer at P.O. Box 2847, York, PA 17405

Non-discrimination Policy may be directed to our Corporate Compliance Officer at PO Box 2087, York, PA 17405